

Start your career

Custom Learning & Career Path

Have a mentor

Develop new skills

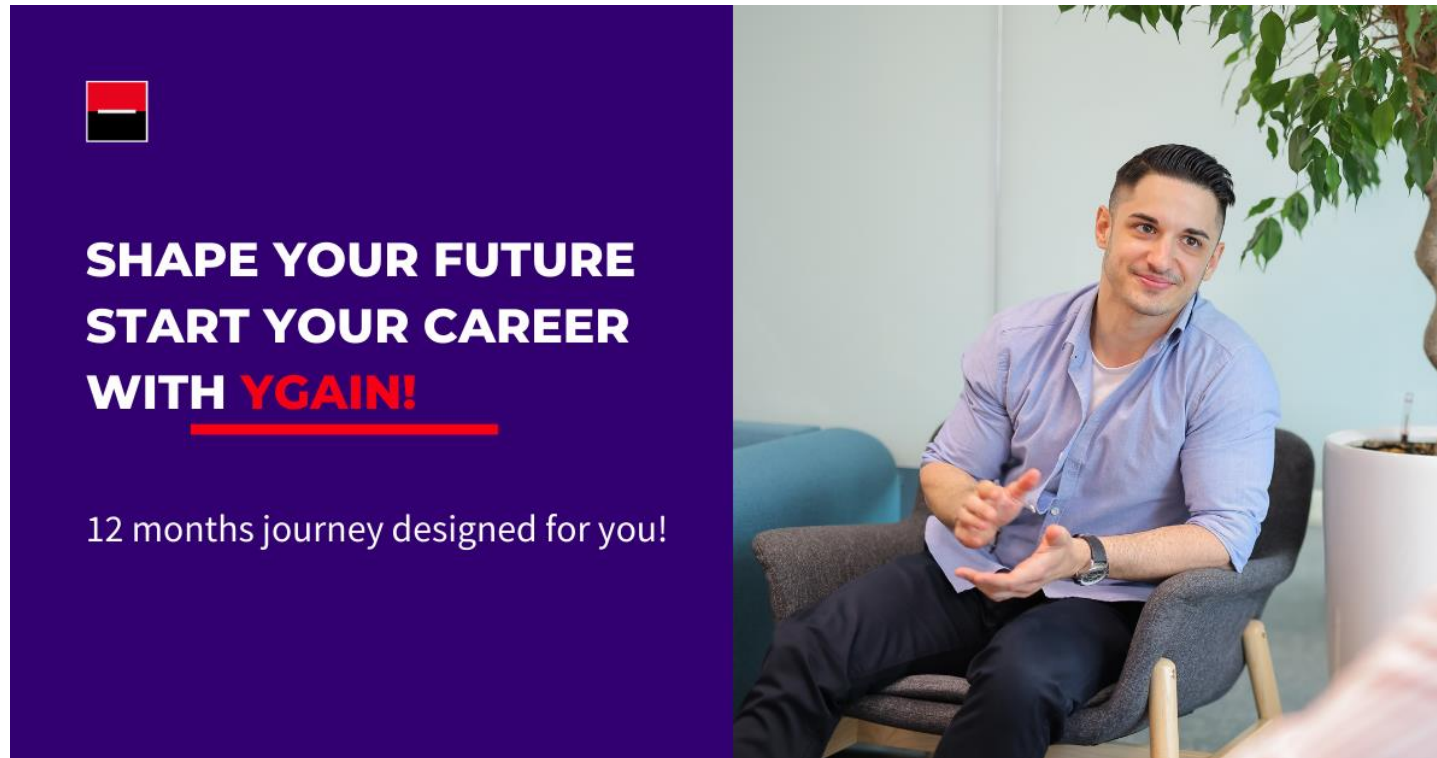
SOCIETE GENERALE GLOBAL SOLUTION CENTRE ROMANIA


YGAIN! PROGRAM

**THE FUTURE
IS YOU**  **SOCIETE
GENERALE**

YGAIN PROGRAM

This 12 months program is designed for talented individuals, final year students or young graduates, ready to start their professional journey and looking to gain practical experience in a real-world work environment.




**SHAPE YOUR FUTURE
START YOUR CAREER
WITH YGAIN!**
12 months journey designed for you!

YGAIN PROGRAM

During the 1st month, you will be experiencing all our Business Lines and activities, with a program of 5h/day and, after the 1st month, you will choose the job that best fits your skills, competencies and interests and kick start your on-the-job experience.



Also, to support you during exams and graduation period, we offer you the possibility to choose between a part-time and a full-time program for the second and third month of the program.



YGAIN PROGRAM

ONBOARDING

Welcome to SG GSC

Welcome breakfast

Office tour

Desks and laptop allocation

Get to know each other

Induction

Fun activities

Discover all Business Lines

Role Assignment

Celebration

1st month

LEARNING AND DEVELOPEMNT

Operational onboarding

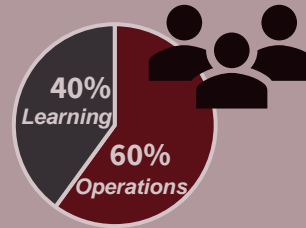
- Work-shadowing
- Learning on the job

Team or Across BLs Challenges

- Forming teams to respond to Innovation programs, transversal initiatives etc.

Mentor Assignment

- Regular meetings
- Career path



French Orientation

- Enrolling in French language course

CSR Initiatives

- Volunteering projects

Learning

- Customized learning path
- Soft skills and hard skills trainings

Engagement with colleagues

- Sporting/ social events

Continuous feedback

- Regular talks with HR Business Partner, Manager
- Reviews with YG Program Manager

2nd – 12th month

PROGRAM CLOSING



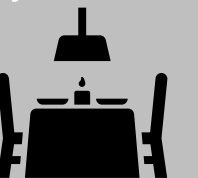
Graduation



Stay hoodies



Bye hoodies



Lunch with the CEO

YGAIN - FIRST MONTH EXPERIENCE



YOU GAIN WITH YGAIN!

YGain! is a great way to get hands-on experience and build skills that will help you excel in your career.



**Scan for more details.
Embark on your next
adventure!**



**THE FUTURE
IS YOU**



**SOCIETE
GENERALE**