

University Programs



Heroes Academy (Internship)

Duration: 6 months, July – December

Status of study: enrolled in University or graduating after January of next year

Schedule: flexible, 6h/ day, 30h/ week

Graduate roles

Duration: 2 years or permanent contract

Status of study: 1 year since graduation (max. 2 years as exception)

Schedule: flexible, 8h/day, 40h/ week (full-time)

Heroes Academy

Program Overview



1. Orientation & Onboarding

Participants receive an introduction to the organization's mission, values, policies, and expectations. Interns are equipped with the necessary tools, systems access, and role clarity to begin their assignments effectively.

2. Work Assignments

Interns are assigned meaningful projects aligned with their role. Assignments are designed to provide real responsibility while offering guidance and support

3. Fun activities & Learning

Networking and professional development opportunities through off-site team experiences and business-focused workshops

4. Project Showcase

At the end of the program, the interns will showcase their projects to the local HP site community

Heroes Academy

2026



- **Partner Digital CX**

Support CX strategic initiatives by helping shape plans, build project materials (PowerPoint decks, trackers, documentation), and contribute to rollout and adoption monitoring through basic reporting and insights

- **Continuous Improvement Analyst**

Contribute to automation initiatives across multiple programs, working closely with team members on robotics and AI modules to streamline operational activities, save time, and enhance the Customer experience

Graduate Roles Program Overview

- Graduate opportunities are available either through the **conversion** of successful interns into full-time roles or through **standard recruitment processes**
- **Diverse career paths:** Graduate roles span many functions — including **business, engineering, IT, sales, supply chain, and consulting** — allowing you to work in areas that match your skills and interests
- **Professional Development:** These roles often include structured development opportunities, such as networking with senior leaders, training sessions, and on-the-job learning
- **Real Responsibilities from Day One:** Graduate hires typically work on real projects, contribute to business goals, and receive mentorship from experienced professionals

How to Apply?

Explore opportunities on our careers site at jobs.hp.com, use the filters to find the right role for you and apply today.

